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- Website: www.ibew153.com
- Active Membership: 1035
- Serving the IBEW Local 153 Six County Area

April 2019

THE 153 METTER

Nominations for Union Officers

Nominations for Union Officers will be held at the May 23, 2019 General Membership Meeting. You must be present to accept the nomination or submit acceptance in writing to the Local Union Secretary. Please refer to the Constitution Article 16, Section 10, which states No member shall be nominated for office unless he is present or signifies his willingness in writing, nor shall he be eligible for any office unless he has been a member in continuous good standing at least two (2) years in the L.U. immediately prior to nomination, providing the L.U. has been in existence for this length of time. The elections will take place on **June 27, 2019** from 7am to 7pm.

Pension Verification

Those receiving Fund benefits must complete this form once every year. Your Local Union representative must sign it (this is anyone in the Union office), or a Notary Public must notarize it. (A Notary Public at your bank, credit union or other financial institution may be your notary.) Send completed forms to Michiana Area Electrical Workers' Pension Fund, 6525 Centurion Dr, Lansing, MI 48917. Forms are due by March 30, 2019. Any form not returned will result in loss of benefits.

Inside this issue:

Announcements & Events	1 & 2
Business Manager Report-Mike Compton	3
Asst. Business Manager Report-Bill Haase	3 & 4
Membership Development—Stan Miles	4
President's Report-Mike Leda	4 & 5
Training Coordinator's Page-Steve Egyed	5
Tech Corner-Jim Overmyer	6

Rebuilding Together

The work day for the Rebuilding Together Project in South Bend, Indiana is scheduled for **Saturday, April 13, 2019**. There will be a breakfast meeting to hand out work assignments and t-shirts. Lunch will be provided, as well as an "after" party. Please contact the hall to sign-up to help "Make our Community Brighter!"

Benefits Website

There is a website where you can access the information you need about your health, pension and annuity benefits. The website has links for Frequently Asked Questions, Summary Plan Descriptions, Contributions, Forms and other pertinent information. To log in for the first time:

LOG ONTO:

www.ibew153benefits.org

- Click the plan of your choice
- Click the Current Benefit Status link
- Enter your SSN using no hyphens or spaces
 - Enter the generic password
 - BA36M6W
 - Click the login Button
- You will be prompted to a screen to create a new password

Thanks...

Thanks to those members and their families who attended the Chili Cook-Off.

Births

Robert & Therese Wetzel

Son, born February 15, 2019
His name is George Bernard
Weight: 7lb 4oz
Length: 21 inches

We will gladly list the birth of your children and grandchildren. Please contact the Union Hall with your information.

Deaths

Francis DeNeve

Retired JIW, initiated January 1, 1947
July 22, 1922—March 26, 2019

Retiree Breakfast with Spouse Invited

DATE: May 1, 2019
PLACE: Union Hall
56475 Peppermint Road
South Bend, IN 46619
TIME: 9:00A.M.
Call the Hall to make your reservation
At 574-287-8655 or 800-986-1054.

We hope to see you there!

Humana will be here to answer questions for those that have them. They will not be doing a formal presentation. It is very important that we know how many will be attending to properly prepare for the amount of food that will be required. With that being said, **please call on or before April 22, 2019**. There will be no Anthem reps here for anyone under 65. This means you have to be on Medicare!

IBEW Local 153 Picnic

Date: Saturday, August 10, 2019
Time: 12:00pm - 5:00pm
Food served at 1:00pm
Place: Crumstown Conservation Club
Address: 59440 Crumstown Highway
North Liberty, IN 46554

Mark your calendar for this year's annual picnic! The Local will provide the main dish, beverages, and table service. Everyone is asked to bring a side dish to share (in a disposable container for easy clean-up!) PLEASE NOTE our new venue for this year! There will be an Ultimate castle, Ultimate obstacle course, bungee trampoline and laser tag. Mark your calendar for a day of family fun and fellowship!

Congratulations to Our Recent Retirees

- ◆ Gary Schweizer
- ◆ Timothy Kawka

Course Title & Dates

CPR/ 1st Aid 2nd Tues. + Thurs. 5:30 PM
OSHA 10 Hour email for online voucher

MICHIGAN CODE 2017 UPDATE

Tuesdays- April 2, 9, 16, 23 @ 5:30 pm

Classes size are limited please call 574-233-1721 or email tdowdy@jatc153.com to reserve your seat.

We will have more code up-date classes **FALL 2019**

FYI....

IBEW 153 and Notre Dame Federal Credit Union has entered into an agreement that gives our Local members and their families special benefits. When you go to NDFCU, let them know that you are a member of IBEW 153. For questions about special offers, please contact NDFCU.



BUSINESS MANAGER REPORT

Bill Haase

On Saturday, March 23rd, a Retirement Seminar was held here at our Union Hall. It was very well attended with over 140 members and their spouses in attendance. For three hours, there were discussions on all topics of retirement. Invites to the event were sent out to all active members 50 years of age or older. The program began with a representative from Social Security and then proceeded on to our Local Pension and Local Money Purchase Plan. The NEBF and International Pensions were covered as well and then the finale was Health Care in Retirement that included our new Plan "4" and how that works for you. This event is put on every three years, so if you missed it, there will be another one in 2022. I got the chance to see several members that I did not know, some that I have worked with in the past and some that I helped become a member and are now looking to take advantage in preparing for retirement. All in all it was three hours of information with good friends and members.

There are several upcoming events that I hope to see you at starting with Rebuilding Together. I believe we have seven houses to update with no panel change outs. This year will be at and around the Kennedy School area in South Bend with breakfast beforehand at the Sunrise Café on Lincolnway. This is a great way to give our community of South Bend a hand up and not a hand out. The second event in April will be the 105th Anniversary party for IBEW 153. We will be celebrating 105 years from when our Local Union was chartered on April 21, 1914 and also the final mortgage payment for our Union Hall on Peppermint Road which has been our home for 5 years. Hope to see you at both events and at the next Union Meeting.

Currently the DC Cook Nuclear Plant is in outage mode and when the outage began there were approximately 140 members working there. Since then lay-offs have begun and the outage should be concluded by the end of April. It seems that the Niles Indeck Energy Center is moving along and all indications are that it should break ground late summer. In addition, the Casino/Hotel in South Bend is making some noise, but until the shovel breaks ground nothing is for certain. Our Local work is also holding up with some open calls now.

In just a couple short months, nominations will take place for all offices in IBEW 153. All the Offices for IBEW 153 are important and play a role in the successes we have enjoyed here at the Local. The functions of the Brotherhood rely on all officers doing their elected job duties, from testing candidates for membership to qualifying those members to test; to the appointed agents that seek out those candidates with experience and knowledge of the electrical trade that just haven't figured out yet that they would be better off under a Collective Bargaining Agreement. And to the office staff that make

sure that this Local Union is run as efficiently and effectively as possible. Our goal is to work together for the betterment of the members and the Local Union. But what we need most from all of you to make this work is your support, and that begins with all of us taking the time to come out and vote. If you know you can't make it on our election day then please mail in a request for an absentee ballot. Nothing hurts more than hearing "gee I would have voted if I had known it was going to be that close". We have over 1,000 members and it is up to all of you to decide who will administer the duties of this Local Union for the next three years, not just the 400-450 of you that decided to vote on the 4th Thursday of June. If you haven't heard I will be retiring when the new Business Manager is sworn in on the 4th Thursday of July of this year. See you soon.

Bill Haase

Business Manager

ASSISTANT BUSINESS MANAGER REPORT - Stan Miles

Brothers and Sisters,

I thought I would start with an update on a potential health care clinic. Just keeping you in the loop as to where we are in the process. First of all I would like to let you know that there is not a signed contract between our Health and Welfare Fund (IBEW), The Plumbers and Pipefitters (UA), and Activate. The IBEW's Trust Fund attorney, the UA's Trust Fund attorney, and Activate's attorney are reviewing the contracts between all the parties. Once they have something that would be presentable, they will share the contract with all the trustees. Our trustees will then have their chance to give their input. We still have the opportunity to walk away from this deal. We also have the opportunity to move forward with this deal. The joint trustees from the IBEW/UA continue to discuss the process. We have looked at potential sites. We are discussing renovating current vacant buildings, buying vacant buildings, and maybe purchasing property and building a new facility. All options are on the table but again we are not committed and/or locked into anything yet. If you have questions, don't hesitate to call the office and if I'm not available leave me a message or call my cell. I would rather have you ask the questions than let the rumor mill take this conversation down before it has a chance. Even though the IBEW and UA will be involved in the hiring of the medical staff they will not be the employees of either the IBEW or UA trust funds. They will be employees of Activate Health Care so there is no medical malpractice exposure to either trust fund. Stay

ASSISTANT BUSINESS MANAGER REPORT cont

Stan Miles

tuned as we will give updates at every Union meeting and every other month in the Union newsletter.

Plan 4 was successfully launched on January 1, 2019. We have seen the money that Plan 4 is paying the Health & Welfare fund for the first quarter of 2019. The Plan 4 trustees have requested that from this June's raise they receive another \$0.50 to bring the total contribution to the plan at \$1.50 per hour. This will stabilize the Plan 4 fund and also help to stabilize the Health & Welfare fund. It would be nice if we could skip a year of putting money towards the Health & Welfare fund. I'm not saying that is going to happen this year but it would be nice.

The wage distribution meeting is coming up real soon. Make sure you contact either officers and/or trustees to let them know your thoughts on where you want your raise to go. If you don't know who to talk to then give me a call as I'm keeping a tally sheet on the member's thoughts.

Contract negotiations are currently going on for North American Sign (NAS), Burkhart Sign, and the Residential Agreements. Talk to our fellow brothers and sisters and let them know you are thinking of them. The management side for the NAS negotiations has a lot to be desired.

If you are going to retire in the next 6 months, give me a call. I will help you prepare your retirement applications. During this process we will cover your Local Union Pension, NEBF, and International Pension. We will be able to approximate your Health Insurance premiums. Things you need to bring to meeting include: copy of your birth certificate, copy of your Social Security card, copy of marriage license, copy of spouses birth certificate, copy of spouses Social Security card, also if you and/or your spouse have been divorced then you will need to bring copies of all divorce decrees including Property Settlements and/or Qualified Domestic Relief Orders (QDROs). You should also bring your banking information with you for where you would like your money direct deposited. On March 23rd, we hosted a retiree seminar for those that are at least 50 years old. At this seminar we reviewed the following things: Social Security, International Pension (IO) and Death Benefit, National Electrical Benefit Fund (NEBF), Local Pension, Local Money Purchase Plan (MPP), Health and Welfare (regular retirement and disability premiums), Plan 4 benefits. This seminar is usually held about every three years so if you missed it and are planning on retiring in the next three years let me know and we can have a one-on-one meeting. Spouses are invited to attend.

Spring is around the corner so it means that new apprentices will be coming out to a jobsite near you.

Take the opportunity to impart the wisdom you have gained throughout your career to them. Remember, they more than likely have no knowledge of the electrical industry.

Hope to see you at Rebuilding Together on April 13th and at the 105th Celebration on April 27th. As always hope to see you at the Union Meetings.

In Solidarity,

Stan Miles

PRESIDENT'S REPORT

Mike Leda

Members

I am writing my article for the newsletter on the last day of March, but as I stepped outside it felt like the last day of January. Come on Spring.

I have been working on the contracts for Burkhart, Residential and the everlasting North American Sign (NAS). Our members from NAS would like to thank all of you who came out in a show of support on February 20th. As you read in Bob's article, we had members from our local and all over the 6th District. I would like to offer up many thank yous to everyone who supported them and helped put it on.

Still many questions and issues that the Health and Welfare trustees are working on to get the Activate Clinic off the ground. Come to the meetings or give us a call if you need an update. We will make sure to keep everyone up to date on the process of moving forward with the clinic.

The numbers for Plan 4 are just starting to come in. Plan 4, the retirement subsidy plan went in to effect on January 1st. As of right now, things appear to be right on schedule with the last of the \$.50 cents to be added to the plan at this year's wage distribution.

By the way, the wage distribution is coming up April 15th for the Inside and JIT contracts. Please contact the officers and trustees or even give us a call at the Union Hall for your ideas on how to dole out the increase in our wage package.

In case you missed it, the retirement seminar was held to a packed house on Saturday, March 23rd. The next event coming up will be the Money Purchase Plan seminar on April 10th with the third-year apprentices and April 17th will be open to all here at the Union Hall. We have a sign-up sheet at the Union Hall for those planning to attend. Bill Simon from Merrill Lynch will be here with us to help show you how to maneuver around the MPP system.

PRESIDENT'S REPORT cont

Mike Leda

1st Year apprentices will be starting soon. Make sure they get the help and guidance they need through their apprenticeship and beyond.

The first code update classes for the Michigan License are finishing up this spring. If you were not able to attend these classes, the apprenticeship is looking to put on a summer class and will have classes in the fall. Check with the apprenticeship for their updated schedule.

On a somber note, when a member passes away, the Hall always receives a personal thank you note from the surviving spouse. And in those letters, there is always a common theme: that the member was a very proud union person; how they loved the trade; and how they met many people along the way they were proud to call brothers and sisters. One spouse told me that the Union is not just a family, but much more and her wish was for more people to see it that way; that being an IBEW member is very special. So, let's keep building on who we are in memory of all our past members.

With Spring coming I hope soon, its time for yearly reminder for you to schedule your physical. I have mine scheduled for the middle of April. Don't forget yours.

For those who RSVP'd for the IBEW 153-105th Anniversary Party, please remember it is April 27th at the Century Center. I can't wait to see every one there!

It's hard to believe this local started on April 14, 1914! Happy 105th Anniversary IBEW 153!

Michael Leda

MEMBERSHIP DEVELOPMENT

Bob Banaszak

Brothers and Sisters

Spring has finally arrived! We find ourselves exiting a relatively mild (Work picture) winter, with over 100 travelers in our borders. This summer appears stacked with opportunities for our members to see various types of work.

With the projected increase in demands for manpower, we are going to throw another Job Fair May 1st. So, if you know any electricians that may be curious about our contractors or us, please send/ or bring them down.

This year is our election year, and the local is always looking for new people to stand up and shoulder some of the responsibility and provide insight from their experiences. If that sounds like something you are interested in, I will see you at the May Union Meeting for nominations.

I know you are probably tired of hearing the website is almost done, well it is nearly done. Our part is complete, and we are waiting on a vendor to complete their complicated database unification. However, we are close! I think the new website will be worth the wait.

On Feb 20th we conducted a show of solidarity for our brothers and sisters at North American Signs, and I was impressed in the number of people we were able to get out on a cold, wet day. We had International Reps, Business Managers, Organizers, Officers, Retirees, Journeyman, and Apprentices all in all about 50ish people braving the cold, snow and rain. It made a big difference to our members, and I think it made a difference in negotiating too! Thank you to all who helped make the difference!

As we have heard in the past, and exemplified with the North American Sign negotiating, Elections Matter! This year is local government elections. So PLEASE exercise your privilege and vote for labor-friendly candidates. If you wish to have a candidate meet with Cope call the hall, set it up, and bring them in.

TRAINING COORDINATOR

Steve Egyed

Things You Should Know

We are now offering online basic computer courses: Access, Adobe Acrobat, Adobe Illustrator, Adobe InDesign, Adobe Photoshop, Excel, FileMaker, Google Suite, Graphic Design, Keynote, Outlook, PowerPoint, Prezi, Windows, and Word. They are high quality learn at your own pace type classes. The cost for each is \$7.11. Stop in or email me at segyed@jatc153.com, if you are interested.

Monthly work cards are to be filled out by ALL Apprentices and CW's. The accurate and honest assessment is very important to ensure our people are getting the necessary training. Be sure that you are signing your work card, they will not be accepted without a signature. We ask the Journeymen filling these card out take their time and be honest, good or bad we need to know. Every work card handed in is reviewed by the SBJATC.

Quote of the Month

"The best preparation for tomorrow is doing your best today" H. Jackson Brown Jr

*****Michigan has adopted the 2017 NEC. Classes will begin soon!**

TECH CORNER

JIM OVERMYER—Reprinted from 2/2006

The rotor in an induction motor can be compared to the secondary of a transformer due to the fact that both find their windings in moving magnetic fields that induce the voltage and current in those windings. This process of inducing a voltage and current in a conductor due to the current flow in another is mutual induction. A transformer secondary will provide a useable voltage and current determined by the turns ratio between the two windings, but at the same frequency as the primary. The rotor in a polyphase motor will act as a stepdown transformer due to the fact that the turns ratio has a very high differential. A common transformer would find a primary of 480 volts and a secondary of 120 volts. A motor stator with a 480 volts source connected would find a secondary voltage induced in the rotor winding of just a few volts. If this is confusing, wait a few moments as it will get worse. You say to yourself, why doesn't he come up with a number instead of a few volts?

Rotor windings see a maximum frequency of 60 Hz at locked rotor, and it goes down from there. Let's take a 2 pole motor with a synchronous speed of 3600 rpm. This is the speed that the rotating field rotates around the stator windings in the laminated iron core. A rotor placed in this rotating magnetic field and locked up will see the flux pass through the windings 3600 times in a minute and induce a voltage and current at 60 Hz. This gives the motor a slip of 100% (*slip, the difference between the synchronous speed of the field as it rotates around the stator frame and the actual speed of the rotor*). Now release the rotor and let it accelerate to 1800rpm, giving it a slip of 50%. Since our rotor is now rotating at half the speed of the field, it sees a drastic reduction in the lines of flux because of that speed difference and also because our rotor field is now cutting the windings of the stator and reducing the current due to the countervoltage induced in the stator. I told you it would get worse! The rotor continues to accelerate up to the full load operating speed (*the speed listed on the motor nameplate*) and is running at 3450 rpm giving us a slip of 4.2%, which reduces the frequency in those winding to 2.52 Hz. Remember, the operating speed can vary greatly due to changes in load, so the speed could range from 3590 rpm at no load to lets say 3430 at an overload. This may need to be read over a few times to understand what is going on, but try your best and you will be rewarded. As we study material and program our memory, we store this data and some times it will stay there, unused for great periods of time. The more we learn, this info starts to surface and we are able to understand many theories we once thought impossible. I speak from my own experience.

The operating speed is the actual speed of the rotor at full horsepower, so as the load on the motor is diminished, the rotor will continue to speed up to the rpm the load allows, and will increase in speed as the load is removed completely to within a few rpm of the synchronous speed. It cannot run at the synchronous speed because there would not be any motion to induce a voltage and current in the rotor windings. No current, No magnetic field, No pole in the rotor, No interaction between the stator and the rotor, No rotation!

I lost a friend and co-worker on the job many years ago that came in contact with a 120 volt control circuit while working in a control panel at a portable asphalt plant. I was not on the job that day, but three of the workers at the plant watched him die because they didn't know what to do. Good thinking and fast reaction by Mark Ruppert saved a life, so my hats off to you Mark. I wish I could have been there for my friend and hopefully acted as well as you! See you in two months.

JimmyO

April & May 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 10:00am Building Trades	2	3	4	5	6
7	8	9 9:00am SWMI Building Trades 4:30pm EIA 5:30pm First Aid @ JATC	10 4:30pm HELP 7:00pm South Central CLC	11 1:30pm Exec bd Mtg 5:30pm CPR @ JATC	12 8:00am-4:00pm ION	13 REBUILDING TOGETHER
14	15 10:00am Building Trades	16	17	18 9:30am MBOSS 4:30pm COPE	19	20
21	22	23	24 5:30pm Exam Board Mtg	25 7:00pm UNION MEETING	26	27 105th Anniversary Party @ Century Center
28	29 6:00pm JATC Meeting	30 Last Day to Pay May's Union Dues Without Being Late				
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 9:00am Retiree Breakfast w/ Spouses @ Union Hall 	2 8:00am-4:00pm ION	3	4
5	6 10:00am Building Trades	7 1:30pm LMCC	8 4:30pm HELP 7:00pm South Central CLC	9 4:30pm Exec Bd Mtg	10	11
12 MOTHER'S DAY	13	14 9:00am SWMI Building Trades 4:30pm EIA 5:30pm First Aid @ JATC	15	16 9:30am MBOSS 4:30pm COPE 5:30pm CPR @JATC	17	18
19	20 10:00am Building Trades	21	22 5:30pm Exam Board Mtg	23 7:00pm UNION MEETING NOMINATIONS	24	25
26	27	28	29	30	31 Last Day to Pay June's Union Dues Without Being Late	



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ADDRESS SERVICE REQUESTED

